

Board of Commissioners of Candler County
Called Meeting
April 27, 2017
10:00 A.M.

The Board of Commissioners of Candler County held a called meeting on Thursday, April 27, 2017, at 10:00 a.m., in the Commissioners' boardroom at 1075 East Hiawatha Street, Suite A, Metter, Georgia. The purpose of the called meeting was to discuss Employee Health Insurance Renewal Proposal and the Classification and Compensation Plan any other business properly brought before the Board. Those attending the meeting were Candler County Commission Chairman Glyn Thrift; Candler County Vice-Chairman Brad Jones and Commissioners Donny Wells and Wayne Culbertson; Candler County Clerk, Maranda K. Lank; and The Metter Advertiser representative, Jerri Goodman was present. Other guests included Archway Partnership Professional, Catherine Muse and Carl Vinson Institute of Government's Alex Dahman. Candler County Commissioner, David Robinson and Candler County Attorney, Kendall Gross were unable to attend the Called meeting.

Call To Order

Chairman Thrift called the meeting to order at 10:00 a.m.

Invocation and Pledge of Allegiance

Commissioner Wells delivered the invocation followed by Chairman Thrift leading the *Pledge of Allegiance*.

Classification and Compensation Plan

Catherin Muse, Archway Partnership Professional, addressed the Board first summarizing the collaborative efforts Archway had with the Board of Commissioners and Carl Vinson Institute to deliver the requested Classification and Compensation Plan for Candler County. Ms. Muse then introduced Alex Dahman of the Carl Vinson Institute.

Mr. Dahman presented a bound copy of the extensive study Carl Vinson's Human Resources Management Unit had prepared. An informative power-point presentation accompanied the study. The study included two choices the Board could choose from which a 1.25% scale as well as a 1.75% scale along with the compression adjustments to be applied as needed. Concluded by an explanation of the cost of implementation.

No action taken on this item.

Employee Health Insurance Renewal Proposal

Mr. Eaves explained the intended recommendation he planned to present to the Board during the Regular Monthly meeting on May 1, 2017 that could reallocate funding to compensate for the compensation plan prepared by Carl Vinson and presented by Alex Dahman.

No action taken on this item.

Other Business

No other business was brought before the Board.

Executive Session

There was not an executive session held during this meeting.

Adjournment

With no further business to discuss, Commissioner Wells made a motion at 10:46 a.m. seconded by Vice-Chairman Jones to adjourn the meeting. The motion carried unanimously.



Maranda K. Lank, Clerk



Chairman Glyn Thrift